



Coventry City Council

Public report
Cabinet

Cabinet
Scrutiny Co-ordination Committee

3 January 2017
11 January 2017

Name of Cabinet Member:

Council Leader – Councillor Duggins

Director approving submission of the report:

Chief Executive

Ward(s) affected:

Not applicable

Title:

Council Plan 2016/17 half year performance report

Is this a key decision?

No

Executive summary:

The Council Plan is Coventry City Council's corporate plan. It sets out the Council's strategic direction and priorities for the next ten years. The current plan, last reviewed in July 2016, sets out the Council's vision for Coventry to be a top ten city where everybody, including our most vulnerable residents, can share in the benefits of growth.

This 2016/17 half year performance report sets out the progress made towards the Council Plan in April 2016 to September 2016. The report uses indicators, contextual information and comparative information to describe and explain how the Council and the city's performance compares to previous years, and to other places.

Recommendations:

Cabinet is asked to:

- consider and approve the performance report; and
- identify areas that they wish to address in further detail.

Scrutiny Co-ordination Committee is asked to:

- consider the performance report and identify areas they may wish to address.

List of appendices included:

Appendix I Council Plan 2016/17 half year performance report

Background papers:

None

Other useful documents:

The Council Plan www.coventry.gov.uk/councilplan/

Previous performance reports www.coventry.gov.uk/performance/

Equality objectives www.coventry.gov.uk/equality/
Performance management framework <http://smarturl.it/PMF>

Has it been or will it be considered by Scrutiny?

Yes – Scrutiny Co-ordination Committee 11 January 2017

Has it been or will it be considered by any other Council Committee, Advisory Panel or other body?

No

Will this report go to Council?

No

Report title: Council Plan 2016/17 half year performance report

1. Context (or background)

- 1.1 The Council Plan is Coventry City Council's corporate plan. It sets out the Council's strategic direction and priorities for the next ten years. The current plan, last reviewed in July 2016, sets out the Council's vision for Coventry to be a top ten city where everybody, including our most vulnerable residents, can share in the benefits of growth.
- 1.2 This performance report (Appendix I) is a high-level summary of the progress made towards the Council Plan in April 2016 to September 2016. It sets out the Council's performance across all areas. The report uses indicators, contextual information and comparative information to describe and explain how the Council and the city's performance compares to previous years, and to other places. Where possible, the report compares progress with previous years; and where previous data is unavailable, the data forms the baseline against which to measure future progress.
- 1.3 More detailed reporting including a publication schedule, trends, comparator data, progress reports, open data, maps, and infographics are available on the Council's information and statistics web pages at www.coventry.gov.uk/infoandstats/.
- 1.4 The Council's priorities are delivered through strategies aligned to the Council Plan; as set out in the performance management framework. As part of the performance management process, leadership teams within each directorate and the corporate leadership team have been involved in ensuring that strategies and priorities are aligned to the overall Council Plan.
- 1.5 This report also includes data setting out the impact and progress made this year for groups with protected characteristics.

2. Options considered and recommended proposal

- 1.6 At half-year, we can report on performance for 49 of the 67 indicators in the Council Plan. Of these, we made progress or maintained performance in 34 indicators (69% of indicators); and 11 indicators got worse (23%). There are four indicators where we "can't say" if we made progress or not. We are unable to report on the remaining 18 indicators because data is not available. This is as expected at a half-year report because some indicators are updated annually.
- 1.7 The Council continues to make progress despite continued and sustained reduction in overall resources available. This year (2016/17), the Council received £887 in government grant funding per household, compared to £1,642 per household in 2010/11, a reduction of £755, even as the number of households in the city has increased.
- 1.8 The report continues to set out the Council's performance on a full range of indicators, including Council Plan indicators, equality indicators, and Marmot indicators. Many of the Council's key priorities have an equality dimension or address an inequality caused by social deprivation. This report also sets out how the Council is addressing these inequalities.
- 1.9 Members are asked to consider the progress that have been made towards the Council's priorities, and to consider the contents of the report when refreshing the Council's priorities or identifying areas that need to be addressed in further detail.

3. Results of consultation undertaken

- 3.1 Where appropriate, this report uses residents' perceptions to help understand residents' views of the Council and the city. These are typically collected through surveys, for instance, the 2016 Life in Coventry survey.
- 3.2 The Council has consulted with employee representatives, community and interest groups, and partner organisations to help the Council achieve its equality objectives.

4. Timetable for implementing this decision

- 4.1 The Council regularly monitors and reviews its performance as set out in the performance management framework (Appendix II). It also publishes regular updates about the Council and the city's performance on the information and statistics web pages at www.coventry.gov.uk/infoandstats/.
- 4.2 The Council will publish its next Council Plan performance report, for end-of-year 2016/17, in July 2017.

5. Comments from the Executive Director of Resources

5.1 Financial implications

There are no financial implications for this report.

In December, the government announced an updated local government finance settlement. It confirms that the government remains committed to a multi-year settlement offer. It also signalled a continuation of public sector spending reductions.

5.2 Legal implications

The single data list sets out a list of all the datasets that local government must submit to central government. In addition, the Government's local government transparency code sets out the minimum data that local authorities should be publishing; the frequency it should be published; and how it should be published. There is no requirement placed on local authorities to publish a report on its performance or any requirement on the Council to publish performance on any particular measures.

Coventry City Council does so as it is committed to providing information that helps the Council work together with neighbours and partners, fulfilling its Council Plan priorities; and sees it as good practice to do so.

6. Other implications

6.1 How will this contribute to achievement of the Council's key priorities?

The performance report sets out the progress made towards the Council Plan, that is, the Council's key priorities. The performance management framework sets out how the Council plans and organises the resources at its disposal to achieve the vision and priorities, as set out in the Council Plan.

6.2 How is risk being managed?

The performance report helps the Council manage risk by measuring and reviewing progress in relation to the priorities of the Council Plan. It identifies areas where we are making good progress, areas where progress is not as expected, and areas where the Council needs to take corrective action.

6.3 What is the impact on the organisation?

The Council Plan affects all of the Council's directorates. Effective performance management arrangements at all levels will help to ensure that the Council's priorities are delivered.

6.4 Equalities / EIA

The Council's performance management framework and reporting arrangements must have due regard to the public sector equality duty under section 149 of the Equality Act 2010. This includes the need to eliminate unlawful discrimination, harassment, and victimisation; meet the needs of people regardless of their background; and encourage all people to participate in public life or in other activities where their participation is low.

The Council considers the majority of the key priorities set out in the Council Plan as equality objectives. This contributes to meeting the Equality Act 2010 (Specific Duties) Regulations 2011.

6.5 Implications for (or impact on) the environment

Progress is measured through air quality measures, energy use and carbon dioxide emissions from local authority operations.

6.6 Implications for partner organisations

Whilst this report reflects progress against the Council's priorities, it also includes actions and measures where the contribution of partners is essential to their delivery.

Report author(s):

Name and job title:

Si Chun Lam

Corporate Performance Officer

Andy Baker

Insight Manager (Intelligence)

Directorate:

People

Tel and email contact:

+44 24 7683 3910

SiChun.Lam@coventry.gov.uk

Enquiries should be directed to the above person.

Contributor/approver name	Title	Directorate or organisation	Date doc sent out	Date response received or approved
Contributors:				
Jane Moore	Director of Public Health	People	29/11/2016	13/12/2016
Hayley Doolan	Programme Officer (Customer Insight)	People	29/11/2016	30/11/2016
Richard Evans	Senior Analyst	People	29/11/2016	02/12/2016
Thomas Evans	Analyst	People	29/11/2016	02/12/2016
Pete Fahy	Director of Adult Services	People	04/12/2016	07/12/2016
Bev McLean	Performance Information Officer	People	18/11/2016	01/12/2016
Surindar Nagra	Policy and Communities Officer	People	29/11/2016	02/12/2016
Gail Quinton	Executive Director	People	04/12/2016	08/12/2016

Contributor/approver name	Title	Directorate or organisation	Date doc sent out	Date response received or approved
Chris West	Executive Director	Resources	09/12/2016	13/12/2016
Martin Yardley	Executive Director	Place	09/12/2016	13/12/2016
Lara Knight	Governance Services Co-ordinator	Resources	29/11/2016	29/11/2016
Names of approvers for submission: (officers and members)				
Finance: Barry Hastie	Head of Financial Management	Resources	29/11/2016	13/12/2016
Legal: Helen Lynch	Legal Services	Resources	29/11/2016	02/12/2016
Director: Martin Reeves	Chief Executive		13/12/2016	13/12/2016
Members: Cllr Duggins	Council Leader		13/12/2016	13/12/2016

This report is published on the Council's website: www.coventry.gov.uk/meetings/